

Why is there a Volunteer Bond?

The Volunteer Bond Program has been introduced by LMHA to encourage Association members to step forward and get involved. LMHA relies on its members for volunteer support to maintain the quality of its programs and support the Association.

Who decided to have a Volunteer Bond?

The LMHA Board of Directors. It was announced at the 2019 AGM.

How much is the Volunteer Bond Deposit?

\$150 per family.

How many hours does my family need to put in?

A minimum of six (6) hours per family per season is required for players in initiation, novice, atom, peewee, bantam and midget divisions.

My family does not want to volunteer, do we have to volunteer?

No. You can opt-out of volunteering, but we really hope you don't! You will be provided with an opt-out option and your cheque will be cashed.

What roles are available?

The official list of positions is published on the website under volunteer bond. Opportunities to volunteer via shifts at events will be communicated periodically (email & Facebook) throughout the year and will be posted on the website for members to sign-up.

Our family does not want to provide LMHA with a \$150 cheque for the Volunteer Bond Deposit.

The volunteer bond is mandatory for all members in good standing. Unfortunately, your family member(s) will not be able to skate until the Association receives your cheque.

If our family does not complete the minimum six (6) hours will our cheque get cashed?

Yes.

There are no more roles on my team? What can our family do?

The Association has many opportunities that will allow you to fulfill your hours and help the Association at the same time. Opportunities to volunteer at events throughout the year will be posted on the website for members to sign-up. Email notifications will also be sent out periodically, but we encourage you to check the website often!

Who is tracking our volunteer hours?

You are responsible to report your own hours. The Volunteer Bond reporting procedure will be available on the website and must be used to record your volunteer hours. All hours must be approved. Those volunteering for major roles in the Association will only have to report once at the start of the season (i.e. board roles, coach, assistant coach, manager etc.)

Who do I talk to about volunteer opportunities?

Opportunities will be listed in the approved roles, noted at time of registration or posted on the website. You can send questions to the our [LMHA Administrator](#).

Can I work off my bond for the next year?

No. At this time we are working only for the current season. Once the season closes (March 31st) and LMHA moves into the new season, you can begin to work off your bond for the new season.

Does scorekeeping or timekeeping for my team qualify for the bond? Does volunteering for a team event or fundraiser qualify for bond hours?

No, it does not. The volunteer bond is designed to fulfill roles for the benefit of the Association as a whole. You do still need to fulfill your team duties!

What happens if I don't complete my Volunteer Bond obligation within the season?

There are many opportunities to help throughout the year that will allow you to gain your volunteer hours. If you do not complete your volunteer hours by the end of the season you will forfeit your Volunteer Bond and your cheque will be cashed. Volunteer assignments will be filled on a first-come, first-served basis, so if you want to make sure that you fulfill your obligation before the year ends, sign up as early as possible. LMHA is not responsible for finding volunteer tasks for members; you must take responsibility to sign up for and complete tasks yourself!

When will the Volunteer Bond be refunded?

Volunteer Bond cheques for those families that did not complete volunteer hours will be cashed at the end of the season (~ April 1st) unless you have opted-out – your cheque will be cashed at that time. Upon approval by LMHA that you have successfully completed the required hours, you will be notified via email and your cheque will be destroyed.

What will LMHA do with the money collected?

First and foremost, LMHA is not instituting the Volunteer Bond to raise revenue. The Volunteer Bond is being created to encourage more members to volunteer and to drive community engagement. Any revenue generated will be used in the day-to-day operation of LMHA.

Where can I get more information?

You can read more about the Volunteer Bond at www.langleymminorhockey.ca under Volunteer Bond (Parents and Players). You can also talk to the VP Administration or the LMHA Administrator