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## LMHA seeks Director of Player and Coach Development

### **Director of Player and Coach Development**

Langley Minor Hockey Association is seeking a dynamic, skilled service provider for the position of Director of Player and Coach Development. Passion for the sport is paramount, along with a strong desire to build community relations through sport. We are seeking a motivated leader to establish a strong development program for our players and foundations for Coaches within our association.

### **Role:**

The successful candidate will communicate with our VP of Operations and Coach Coordinators to establish a development program. The Director of Player and Coach Development will be required to make presentations to the Board regarding goal setting and progress within the association.

### **Responsibilities**

This position requires, but is not limited to:

- The creation and implementation of a Player Development program.
- The implementation of a Coach Development program including classroom and on-ice development sessions, mentorship programs and education opportunities
- Development of a unified program for ALL players and coaches to help with the consistent progression of children throughout their years within LMHA.
- Provide leadership and support for coaches at all levels
- On-ice leadership for the skills portion of the rep tryouts.

### **Qualifications:**

- Minimum Development 1 Certified Coach and current Respect in Sport recognized with BC Hockey
- Annual Registration with BC Hockey as an Associate Member including all employees and/or sub-contractors
- A current Criminal Record Check

### **Skills:**

- Excellent communication skills
- The ability to create rapport with long-standing and new coaches within the organization.
- The candidate will have a network of resources to draw from when assistance is required for a specific skill
- Innovative thinker who can provide exciting new ideas to assist in coach and player retention
- Willingness to be a part of the LMHA Hockey Community by participating in association events as time permits.

Langley Minor Hockey Association  
BROOKSWOOD RPO BOX 61571 LANGLEY BC V3A 8C8  
604.881.4408 langleyminorhockey.ca  
MEMBER: B.C.A.H.A / PCAHA AFFILIATED: HOCKEY CANADA

**Expectations:**

- a) Provide on-ice personnel for Rep Tryout on-ice skills sessions (12 hours)
- b) Coach mentorship on-ice clinics and classroom sessions from October – February (23 hours)
- d) On-ice player development sessions from September to March (242 hours)
- e) Pay-Per-Use Program to include 5 sets of sessions from September to February (63 hours)
- f) 66 team sessions from September to March @ 1.5 hours per session
- g) Other services which may be required from time to time, as requested and approved by the LMHA Executive.

**Compensation:**

A service agreement will be signed by both parties for a one-year time period of August 1, 2016 until March 30, 2017 with a renewable option. The service provider will invoice the Association as set out in the agreement. The service provider will be responsible for all expenses including tools and equipment to carry out the work.

**Application Process:**

Applicants must submit a letter outlining their desire for the position including the reasons why they are a strong candidate, a summary of their skill sets and their ability to affect change within our organization as outlined above as well as salary expectations.

Email applications to:  
Belinda Bowsher, VP Operations  
co/ voperations@langleyminorhockey.ca

**Application Deadline:** June 8, 2016

Applications will be reviewed and short listed candidates will be advised by June 10, 2016 at which time a formal interview will be scheduled.

Questions: Email: voperations@langleyminorhockey.ca